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| **BP 7335** | **Health Examinations** |
| Reference: | ***Government Code Section 12940;***  ***42 U.S. Code Section 12112 subdivision (d);***  ***29 Code of Federal Regulations, Part 1630*** |
| Adoption Date: | August 21, 2001 Updated: XX.XX.2023 |

The Grossmont-Cuyamaca Community College District (District) Chancellor may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations may only be required after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination solely on the basis of the candidate's age or disability. Medical examinations are compensated by the District.

The Board authorizes the Chancellor to require any employee to undergo a physical or mental examination at any time where such fitness for duty exam is job related and consistent with business necessity in the best interest of the District. ~~it appears to be in the District's interest to obtain verification of an employee's fitness for duty.~~ Such medical examinations shall be at the District's expense and shall be conducted by a physician or appropriate health care professional chosen by the District.

*Grossmont-Cuyamaca Community College District*